



## PROJECT HIGHLIGHTS

Our program will initially focus on creating “Middle Skill Jobs” for college students, high school graduates, and reskilled or displaced workers after completion of the training.

1

### Types of credentials available:

Certifications (short & long), Targeted Courses, Apprenticeship Certificates, and BS & AAS degrees

2

Multiple pathways in training (Anytime off-ramp to workforce)

3

A variety of on-the-job work experience, Pre-apprenticeships, Apprenticeships, Internships, Part-time jobs, Full-time jobs

## WE’VE PARTNERED WITH

16+ counties, 16 Community Colleges, 8 Workforce Boards (WFBs), Chambers of Commerce, Office of the Governor, NCBCE, 5 major Backbone organizations (NCSEA, Advanced Energy, NCSU, UNCC), 4-year universities, 1000+ Clean Energy INDUSTRIES in NC, Labor unions, worker support organizations, and many others.

4 REGIONS: NORTH EAST, GUILFORD, MECKLENBURG, AND NC COASTAL



## OUR INITIATIVE NC CLEAN ENERGY WORKFORCE ALLIANCE

STEPS4GROWTH is a 4yr, \$23.7M project funded by the Department of Commerce’s EDA-Good Jobs Challenge and led by the Center for Energy Research & Technology at NC A&T State University. STEPS4GROWTH is a Comprehensive Clean Energy (CE) Workforce Development Project for North Carolina and America, focused on creating the next generation of Clean Energy talent.

### THE PROJECT WILL FOCUS IN 4 CE SECTORS INCLUDING:



ENERGY EFFICIENCY



RENEWABLE ENERGY



CLEAN VEHICLES



GRID & RESILIENCY

## THE OPPORTUNITY

### BENEFITS TO INDUSTRY



Develop and grow a skilled talent pool in clean energy sectors

50%

of the OJT wages will be matched for Summer and reimbursed in Apprenticeship in Fall respectively by NCDEQ and ApprenticeshipNC

30%

IRA-Tax Credits are available to the S4G industry partners

### INDUSTRY PARTNER COMMITMENT (NEEDS FROM YOU)

1

Willingness to hire the CE Graduates with Certificates & On-the-Job Training (OJT).

2

Industry partner to soft-commit one or more full-time or part-time placements by May 2023.

3

Cost to the industry partner is between \$2,250-\$4,500 for summer OJT sponsorship and beyond for each participant.

4

Take advantage of this opportunity to help craft the curriculum for the clean technology industry.

*Time involvement for Curriculum Development: 2 Hrs. per month meeting time*

## CONTACT US

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